The Training and Education program provides funds (including the costs of staff, curricula, equipment, and services) for the training and educational requirements primarily for military personnel. The principal effort is to acquire and maintain a trained force of personnel able to effectively man and support DoD's military units, ships, aircraft, and installed weapon systems. To accomplish this goal, resources are required to finance the operation of a wide range of training centers, Service schools and colleges, DoD and joint-Service schools, Reserve Officer Training Corps (ROTC) units, Service academies, and the Uniformed Services University of Health Services (USUHS), and to finance the Health Professional Scholarship Program (HPSP). Also included are resources to finance base support activities. The FY 2004 budget request reflects a total funding increase of \$346.1 million. Of this amount, \$145.6 million is for price growth and \$200.4 million (2.5 percent) is for net program growth.

(<u>\$ in Millions</u>)										
	FY 2002	Price	Program	FY 2003	Price	Program	FY 2004	Price	Program	FY 2005
	Actual	Growth	Growth	Estimate	Growth	Growth	Estimate	Growth	Growth	Estimate
Army	3,354.7	+63.5	-183.8	3,234.4	+22.8	+127.5	3,384.7	+66.9	+185.0	3,636.6
Navy	1,752.3	+41.6	+164.1	1,958.0	+42.5	+9.9	2,010.4	+43.3	-55.0	1,998.7
Marine Corps	357.3	+13.0	-6.6	363.7	+4.7	+44.9	413.3	+8.1	+9.8	431.2
Air Force	1,904.3	+24.5	+20.5	1,949.3	+60.4	-7.9	2,001.8	+50.6	+27.6	2,080.0
American Forces Information Services	11.0	+0.2	-0.6	10.6	+0.2	+3.2	14.0	+0.3	-0.2	14.1
Classified Programs	-	-	+2.8	2.8	-	+0.3	3.1	-	-	3.1
Defense Acquisition University	98.1	+2.4	+1.4	101.9	+2.0	-2.2	101.7	+2.2	-0.1	103.8
Defense Contract Audit Agency	4.4	+0.1	+0.9	5.4	+0.1		5.5	+0.1	-	5.6
Defense Finance and Accounting Svc.	8.5	+0.1	-1.3	7.3	+0.1	-7.4	-	-	-	-
Defense Human Resources Activity	19.6	-0.1	-0.2	19.3	+0.3	+7.2	26.8	+0.4	+8.9	36.1
Defense Security Service	7.5	+0.2	-0.7	7.0	+0.2	-	7.2	+0.1	-	7.3
Defense Threat Reduction Agency	1.4	-	-0.2	1.2	-	+3.6	4.8	+0.1	+1.1	6.0
USSOCOM	65.1	+1.7	-6.9	59.9	+0.9	+31.8	92.6	+1.9	-1.9	92.6
Defense Health Program	384.8	+11.3	<u>-11.8</u>	384.3	<u>+11.4</u>	<u>-10.4</u>	385.3	+13.0	-2.8	395.4
Total	7,969.0	158.5	-22.4	8,105.1	145.6	200.4	8,451.2	187.0	172.4	8,810.5

Explanation of Program Changes

Funding for the Training and Education activity increases by \$346.1 million, from \$8,105.1 million in FY 2003 to \$8,451.2 million in FY 2004. This net increase reflects price growth of \$145.6 million, net functional transfers out of the training account of approximately \$27.4 million primarily because of realignments for the Army's Transformation of Installation Management initiative that establishes a new organizational structure (\$-16.1 million); transfer of the Army's Physical Fitness Research Institute from the Army War College to the U.S. Army Medical Command (\$-0.4 million); transfer out of the Army's Professional Development Education subactivity group to Washington Headquarters Service representing a realignment of National Defense University's Office of Net Assessment Support (\$-0.1 million); transfer out because three companies in U.S. Army Criminal Investigation Command changed from a Table of Distribution and Allowances (TDA) organization to a Table of Organization and Equipment (TOE) organization (\$-0.7 million); transfer in for the Army's share of the International Military Education Training (IMET) program representing increased indirect costs (\$+1.2 million); transfer out of the Army's Base Operations Support subactivity group to the Army's Recruiting and Advertising subactivity group representing a consolidation of advertising and marketing resources through the Army Marketing Program (\$-5.9 million); transfer from the Military Personnel, Air Force appropriation to outsource non-military essential functions (\$+1.0 million); transfer to Operations and Maintenance, Air Force (Budget Activity 4) to sustain projected Defense Accounting and Finance Services (DFAS) payment and to fund Information Assurance initiatives associated with Base Communications (\$-6.4 million); and program increases of approximately \$569.4 million partially offset by decreases of \$341.5 million. These adjustments are further described as follows:

Program Increases (\$\frac{\section Millions}{\text{in Millions}}\) +569.4

• Funds recruit training for an increase in the Army's recruit workload requirement of 131 recruits (\$4.2 million) and One Station Unit Training student throughput, OPTEMPO costs, clothing and equipment. (\$18.4 million); as well as additional recommended Naval Fleet training (AT/FP training, basic computer familiarization, Fire Fighting/Damage control) (\$2.2 million).

• Funds specialized skills training to provide additional resources for the Navy's security and force protection requirements (\$4.7 million); support the Navy's Revolution in Training homeport training initiative with contract instruction equipment maintenance, and consumables (\$11.2 million), purchase supporting material (\$7.6 million), and PC-based simulation equipment (\$11.0 million); restructures the Navy's Surface Warfare Officers School (\$5.2 million); provides the Marine Corps with 782 type gear as well as newly fielded equipment (\$4.6 million); realigns programmed funding for Air Force sponsored international training requirements (\$10.4 million); supports the International Military Education and Training program that educates and trains foreign military and civilians

	,	Millions)
	(\$5.5 million); compensates for increased Air Force student travel costs supporting the reengineering of Security Forces training (\$2.4 million); and supports the expanding student capacity for Air Force firefighting training (\$1.2 million).	+63.8
•	Funds an increase in professional development resources to initiate the development of the Functional Area 59, Strategist, Qualification Course and other unique information technology infrastructure at the Army War College as well as various technological improvements and upgrades at the National Defense University (\$12.8 million); the development of a standardized Naval Information Operation Training Curriculum (New Start) (\$2.0 million); an expansion of Air Force graduate education opportunities (\$14.1 million); and compensates cost growth in Air Force student training travel costs (\$1.5 million).	+30.4
•	Funds 1,010 additional Senior Reserve Officers Training Corps scholarships and support material for the Army, Navy, and Air Force (\$22.1 million). Additionally, the funds support the Army's cadre training, curriculum development, and information technology infrastructure.	+22.1
•	Funds flight training to support the Army's implementation of a new aviation strategy – Flight School XXI (\$97.9 million); maintenance contracts for the Navy's T-45 and T-6A, as well as 13,860 additional programmed flight hours (\$10.8 million); completion of Army helicopter training for Air Force pilots and the beddown of Air Force Specialized Undergraduate Helicopter Pilot Training (\$11.9 million); modifications, renovations, and construction of Air Force T-6 beddown facilities/ramps; contract instruction, equipment, and auxiliary fields (\$7.5 million); and repairs on the United States' share of the Euro-NATO Joint Jet Pilot Training Facility (\$1.3 million).	+129.4
•	Funds training support for increases in Army's schoolhouse repair part projections (\$11.2 million); Navy resources required to reengineer the curricula resulting in a reduction in time to train and web-based format course conversions (\$47.8 million); full NMCI seat implementation and interface connectivity for e-Learning (\$21.7 million); training of Human Performance Professionals to translate Fleet job tasks into level requirements (\$19.1 million); and Marine Corps increases for newly fielded equipment, Range and Training Area Management Data Base, and support to the Joint National Training Capability (\$14.0 million).	+113.8
•	Funds schoolhouse training attached to the US Special Operations Command for increases in personnel support, equipment, supplies, and materials.	+31.8

	(<u>\$ in]</u>	Millions
•	Funds base operations support and real property maintenance projects for the Army (\$97.0 million) and Marine Corps (\$30.4 million) to reduce the backlog of maintenance and repair at Service Schools and Professional Military Institutions.	+127.4
•	Funds an increase in revised Air Force civilian pay funding requirements based on updated assessment of actual work year costs to reflect the impact of changes such as locality pay, in Federal Employee Health Benefit rates, and newly approved special salary rates (\$2.0 million). In addition, the increase funds salaries for 115 additional Air Force civilian positions for graduate education programs (\$5.4 million), and the reinstatement of 449 civilian manpower positions at Randolph AFB Base in Operating Support and Aircraft Maintenance functions (\$17.0 million).	+24.4
•	Funds various other miscellaneous Service and Defense Agency requirements, including classified programs.	+1.5
Pr	ogram Decreases	<u>-341.5</u>
•	One-time requirements as a result of congressional action for medical training programs administered at the Uniformed Services University of the Health Sciences (\$-10.5 million); and for various Navy programs to include, Facility, Sustainment, Restoration and Modernization (FSRM) site improvements (\$-48.0 million), Center for Civil-Military Relations at Naval Postgraduate School, prototypes and models for embedded training and performance support, distance learning, and the Navy Learning Network Program (\$-8.1 million).	-66.6
•	One-time costs for various Army programs to include, Military Police MCFTF Joint Training (\$-1.7 million), various language programs (\$-20.5 million), Training and Doctrine Command Transformation (\$-41.7 million), the Hunter Unmanned Aerial Vehicle (\$-5.0 million), the Military Training Specific Allotment (MTSA) Pilot Program (\$-19.0 million), DLA Language Net (\$-1.0 million), and Fort Know Distance Learning (\$-2.1 million); and one-time furnishing and equipment purchases at the Air Force Officer Training School and Enlisted Recruit Training Units (\$-1.9 million).	-92.9
•	Decreases in the Navy's professional development elements, including a reduction in the cost of Anti-Terrorism Force Protection projects at the Naval War College (\$-4.0 million) and Joint/Integrated Training Systems curriculum requirements (\$-2.2 million); and in the Navy's officer acquisition programs such as the completion of life-cycle maintenance on laboratory equipment (\$-3.4 million).	-9.6

(\$ in Millions) Decreases reflect the Army's anticipated reduction in consumable repair part orders for flight training (\$-7.9 million); and the Air Force's adjustments to flying hour rates (\$-21.9 million) as well as realignments of force structure resulting in a decrease of 9,880 flying hours (\$-8.9 million). -38.7 Decreases reflect the Navy's projected savings in Base Support and Maintenance of Real Property (\$-22.3 million); and an Air Force reduction to supplies and materials due to severely constrained Base Operating Support requirements (\$-10.0 million). -32.3Reductions associated with changes in the Air Force (\$-18.2 million) and Navy's (\$-10.4 million) civilian manpower, such as Management Headquarters action, civilian pay repricing, manpower efficiencies, and no longer needed civilian separation incentives. -28.6• Decreases based upon Air Force's revised economic assumptions for inflation (price change) that exceed the published -13.2 rates for inflation Projected savings from the Navy's consolidation of installation claimants (\$-31.2 million) and consolidation of contract awards creating efficiencies related to revolution in training (\$-10.3 million). -41 5 Corrects alignment of funding within the Air Force Competitive Sourcing and Privatization program to ensure all resources are properly programmed for the activities/functions currently under study.

-18.1

The following table summarizes the financial data displayed above by various training categories.

Individual Training by Category by Service

(<u>\$ in Millions</u>)										
	FY 2002	Price	Program	FY 2003	Price	Program	FY 2004	Price	Program	FY 2005
Recruit Training	Actual	Growth	Growth	Estimate	Growth	Growth	Estimate	Growth	Growth	Estimate
Army <u>1</u> /	40.3	+1.5	-3.3	38.5	+0.9	+22.7	62.1	+1.3	-2.9	60.5
Navy	5.7	+0.1	+0.8	6.6	-0.1	+2.1	8.6	+0.2	+2.5	11.3
Marine Corps	10.4	+0.4	+0.6	11.4		-1.2	10.2	+0.2		10.4
Air Force	<u>9.5</u>	<u>+0.1</u>	<u>-2.8</u>	6.8	<u>+0.1</u>	<u>-0.8</u>	6.1	<u>+0.1</u>	<u>-0.1</u>	6.1
Total	65.9	+2.1	-4.7	63.3	+0.9	+22.8	87.0	+1.8	-0.5	88.3
Specialized Skills Training										
Army	316.5	+8.7	+41.8	367.0	+7.6	-68.3	306.3	+6.9	+24.7	337.9
Navy	326.2	+5.7	+6.9	338.8	+4.5	+19.7	363.0	+6.6	+17.7	387.3
Marine Corps	36.5	+1.8	-0.2	38.1	-0.3	+3.7	41.5	+1.0	+3.1	45.6
Air Force	314.1	+7.2	-20.2	301.1	+6.2	+16.8	324.1	+7.2	-10.3	321.0
Defense Health Program	158.0	+3.3	-15.5	146.0	+2.8	+0.3	149.0	+3.6	-0.5	152.1
USSOCOM	56.8	+1.4	-5.3	52.9	+0.9	+32.0	85.8	+1.7	-1.9	85.6
AFIS	8.9	+0.2	-0.6	8.5	+0.2	+3.1	11.8	+0.1		11.9
DTRA	<u> </u>		<u>-0.2</u>	<u>1.2</u>		+3.6	4.8	<u>+0.1</u>	<u>+1.1</u>	6.0
Total	1,218.4	+28.3	+6.7	1,253.6	+21.9	+10.9	1,286.3	+27.2	+33.9	1,347.4
Officer Acquisition										
Army	81.5	+2.1	+3.4	87.0	+1.8	+1.1	89.9	+1.9	+0.2	92.0
Navy	99.4	+5.0	+6.7	111.1	+7.0	-2.1	116.0	+3.0	-3.3	115.7
Marine Corps	0.4		-0.1	0.3			0.3			0.3
Air Force	69.6	+2.3	-5.5	66.4	+1.6	-0.2	67.8	+1.9	-0.2	69.5
Defense Health Program	<u>208.9</u>	<u>+7.6</u>	<u>+5.2</u>	<u>221.7</u>	+8.3	<u>-11.8</u>	<u>218.3</u>	+8.8	<u>-3.0</u>	<u>224.1</u>
Total	459.8	17.0	+9.7	486.5	+18.7	-13.0	492.3	+15.6	-6.3	501.6

1/ Includes Army One Station Unit Training (OSUT).

(<u>\$ in Millions</u>)										
	FY 2002	Price	Program	FY 2003	Price	Program	FY 2004	Price	Program	FY 2005
Professional Development	Actual	Growth	Growth	Estimate	Growth	Growth	Estimate	Growth	Growth	Estimate
Army	117.1	+2.6	+7.4	127.1	+2.5	+12.5	142.0	+2.8	+19.3	164.1
Navy	119.5	+6.0	-11.8	113.7	+5.3	-5.9	113.1	+4.4	- 4.1	113.4
Marine Corps	9.0	+0.1	-0.5	8.6	+0.2	+0.1	8.9	+0.1		9.0
Air Force	120.8	+2.6	+10.9	134.3	+2.6	+18.1	155.0	+3.6	+7.1	165.7
Classified Programs			+2.8	2.8		+0.2	3.1			3.1
DAU	98.1	+2.4	+1.3	101.9	+2.0	-2.2	101.7	+2.2	-0.1	103.8
DCAA	4.4	+0.1	+0.8	5.4	+0.1		5.5	+0.1		5.6
DFAS	8.5	+0.1	-1.3	7.3	+0.1	-7.4				
DHRA	19.6	-0.1	-0.2	19.3	+0.3	+7.2	26.8	+0.4	+8.9	36.1
DSS	7.5	+0.2	-0.7	7.0	+0.2		7.2	+0.1		7.3
DTRA										
USSOCOM	6.1	+0.2	-1.6	4.7	+0.1	+0.3	5.1	+0.1		5.2
Defense Health Program	<u> 17.9</u>	<u>+0.4</u>	<u>-1.5</u>	<u> 16.8</u>	+0.3	+1.0	<u> 18.1</u>	+0.5	+0.7	<u>19.3</u>
Total	528.5	14.6	+5.6	548.9	+13.7	+23.9	586.5	+14.3	+31.8	632.6
Senior ROTC										
Army	187.6	+3.0	+15.8	206.3	+3.5	+4.4	214.3	+3.8	+27.8	245.9
Navy	80.4	+4.9		85.3	+4.6	+1.8	91.7	+5.0	-0.3	96.4
Air Force	72.8	+0.8	<u>-5.0</u>	68.6	<u>+1.1</u>	+12.9	82.6	+1.4	+4.4	88.4
Total	340.8	8.7	+10.8	360.2	+9.2	+19.1	388.6	+10.2	+31.9	430.7
Flight Training										
Army	440.9	+11.8	-44.3	408.4	+11.1	+79.5	499.0	+8.5	-50.6	457.0
Navy	389.5	+0.1	+33.3	422.9	+8.2	+10.8	441.9	+8.5	-6.9	443.5
Marine Corps	0.1		+0.1	0.2			0.2			0.2
Air Force	634.0	-2.8	+31.0	662.2	+29.2	-16.2	675.2	+18.7	<u>+9.7</u>	703.6
Total	1,464.5	+9.1	+20.1	1,493.7	+48.5	+74.1	1,616.3	+35.7	-47.8	1,604.3

				(<u>\$ ir</u>	<u>1 Millions</u>)					
	FY 2002	Price	Program	FY 2003	Price	Program	FY 2004	Price	Program	FY 2005
Training Support	Actual	Growth	Growth	Estimate	Growth	Growth	Estimate	Growth	Growth	Estimate
Army	517.9	+11.4	-118.9	410.5	+11.4	+57.0	478.9	+11.0	+83.8	573.7
Navy	188.1	+3.8	+21.3	213.2	+2.6	+85.0	300.8	+4.9	-13.8	291.9
Marine Corps	97.0	+1.5	+10.9	109.4	+1.7	+11.9	123.0	+2.1	+10.2	135.3
Air Force	83.5	+2.8	+0.2	86.5	+2.0	+4.2	92.7	+2.6	+6.5	101.8
Total	886.5	+19.5	-86.5	819.6	+17.7	+158.1	995.4	+20.6	+86.7	1,102.7
Base Support/Faciliti	<u>es Sustainm</u>	ent Restora	tion and Mo	dernization						
Army <u>2</u> /	1,652.9	+22.4	-85.8	1,589.6	-16.0	+18.8	1,592.4	+30.7	+82.7	1,705.7
Navy	543.5	+16.0	+106.9	666.4	+10.4	-101.5	575.3	+10.7	-46.8	539.2
Marine Corps	203.9	+9.2	-17.4	195.7	+3.1	+30.4	229.2	+4.7	-3.5	230.4
Air Force	600.0	+11.5	+11.9	623.4	+17.6	-42.7	598.3	+15.1	+10.5	623.9
AFIS	0.9			0.9		+0.1	1.0			1.0
USSOCOM	2.3			2.3	<u>-0.1</u>	<u>-0.4</u>	1.8			1.8
Total	3,003.5	+59.1	+15.6	3,078.3	+15.0	-95.3	2,998.0	+61.2	+42.9	3,102.0

^{2/} Includes Base Operations Support and Facilities Sustainment, Restoration and Maintenance in support of training.

PROGRAM DATA (Hours in Thousands)

FY 2002 FY 2003 FY 2004 FY 2005 **Flying Hours Actual** Change **Estimate Change Estimate Change Estimate** 262.2 +14.9277.1 -24.6 252.5 -57.9 194.6 Army 324.8 +10.4 335.2 -6.7 328.5 -6.7 321.8 Navy Air Force 614.3 -44.3 570.0 -7.1 562.9 -119.0 443.9 -38.4 -183.6 **Total** 1,201.3 -19.0 1,182.3 1,143.9 960.3

WORKLOAD INDICATORS

(Student/Trainee Workyears)

	FY 2002		FY 2003		FY 2004		FY 2005
	Actual	Change	Estimate	Change	Estimate	Change	Estimate
<u>Army</u>	<u>66,637</u>	<u>+449</u>	<u>67,086</u>	<u>+826</u>	<u>67,912</u>	<u>-603</u>	<u>67,309</u>
Recruit Training	13,656	+569	14,225	+131	14,356	-1446	12,910
One Station Unit Training	10,667	+86	10,753	+784	11,537	+611	12,148
Specialized Skill <u>3/</u>	34,646	+135	34,781	+150	34,931	+247	35,178
Officer Acquisition	4,559	+15	4,574	+68	4,642	-5	4,637
Flight Training	1,366	-94	1,272	-173	1,099	-24	1,075
Professional Development	1,743	-262	1,481	-134	1,347	+14	1,361
Navy	50,622	<u>-2,348</u>	48,274	+1,128	<u>49,402</u>	<u>+537</u>	49,939
Recruit Training	8,227	-1,081	7,146	+222	7,368	+392	7,760
One Station Unit Training							
Specialized Skill <u>3</u> /	27,279	-1,548	25,731	+266	25,997	-235	25,762
Officer Acquisition	5,264	+436	5,700	+326	6,026	+219	6,245
Senior ROTC	5,796	+249	6,045	+60	6,105	+120	6,225
Flight Training	1,697	-393	1,304	-50	1,254	+41	1,295
Professional Development	2,359	-11	2,348	+304	2,652		2,652
Marine Corps	<u>18,395</u>	+2,103	<u>20,498</u>	<u>-1,030</u>	<u>19,468</u>	<u>-255</u>	<u>19,213</u>
Recruit Training	8,436	+640	9,076	-808	8,268		8,268
One Station Unit Training							
Specialized Skill <u>3</u> /	7,395	+1,062	8,457	-236	8,221	-28	8,193
Officer Acquisition	325	-22	303		303		303
Flight Training	1,098	+172	1,270	-11	1,259	+5	1,264
Professional Development	1,141	+251	1,392	+25	1,417	-232	1,185

 $[\]underline{3}$ / Specialized skill includes initial skill, skill progression, and functional training for both officer and enlisted.

(Student/Trainee Workyears)

	FY 2002		FY 2003		FY 2004		FY 2005
	Actual	Change	Estimate	Change	Estimate	Change	Estimate
Air Force	<u>23,174</u>	<u>-165</u>	<u>23,009</u>	<u>+758</u>	<u>23,767</u>	<u>-402</u>	<u>23,365</u>
Recruit Training	3,980	+1	3,981	-1	3,980	-	3,980
One Station Unit Training	-	-	-	_	-	-	-
Specialized Skill <u>3</u> /	10,980	-63	10,917	+434	11,351	-201	11,150
Officer Acquisition	4,944	-113	4,831	-184	4,647	+1	4,648
Flight Training	1,692	+6	1,698		1,698	-	1,698
Professional Development	1,578	+4	1,582	+509	2,091	-202	1,889
Defense Health Program	80,221	-3,059	<u>77,162</u>	<u>-2,487</u>	<u>74,675</u>	<u>-2,297</u>	<u>72,378</u>
Recruit Training							
One Station Unit Training							
Specialized Skill	67,079	-2,979	64,100	-2,744	61,356	-2,290	59,066
Officer Acquisition	5,561	+133	5,694	+157	5,851	-7	5,844
Flight Training	-	-	-	-	-	-	-
Professional Development	7,581	-213	7,368	+100	7,468	-	7,468
USSOCOM	<u>3,025</u>	<u>+952</u>	<u>3,977</u>	<u>+565</u>	4,542	+358	<u>4,900</u>
Recruit Training		-				 -	
One Station Unit Training	-	-	-			-	-
Specialized Skill	2,942	+943	3,885	+565	4,450	+358	4,808
Officer Acquisition	-	-	-	-	-	-	-
Flight Training	-	-	-	-	-	-	-
Professional Development	83	+9	92	-	92	-	92

^{3/} Specialized skill includes initial skill, skill progression, and functional training for both officer and enlisted.

Note: Training workload and dollars includes Guard and Reserve Forces when training is the mission responsibility of the Activity Component.